



Connect Education Trust

The Connect Welcome Brochure for our People

connectededucationtrust.org

CONNECT
EDUCATION TRUST

CEO WELCOME

I am delighted to welcome you to **Connect Education Trust** as a member of our team. As part of our Trust, you play a key role in shaping the future of our pupils and supporting our shared vision to empower children to lead **remarkable futures**.

The Trust is committed to creating an environment where both pupils and staff can thrive. We believe that each person brings something unique to our community and your role will play a crucial part in helping us achieve our collective vision for the future. Whether you are teaching or support staff, your contributions are vital to our ongoing success.

We have a strong, supportive team and understand the importance of collaboration and open communication. I encourage you to ask questions, share your ideas and take full advantage of the professional development opportunities available to you. We are constantly striving to improve and are excited for you to be a part of that journey.

At **Connect Education Trust** we will support you every step of the way. Please do not hesitate to reach out to your colleagues or leadership team if you ever need guidance.

Once again, welcome aboard. We are so glad that you are part of the **Connect Education Trust** family! I look forward to seeing the great things we will achieve together.

Androulla Nicou
Chief Executive Officer



Our Vision and Mission



Our Vision

To empower children to lead remarkable futures.

Our Mission

To connect with our pupils and offer them an exceptional education.

Recruiting inspirational and committed teachers, school leaders and people to empower each and every one of the children in our care.

Connect Core Values

We Care

It's our calling to protect and grow our pupils and our people. We work in a world where empathy, thoughtfulness and personal responsibility are absolutely essential.



We Empower

Pupils and our people are equipped and encouraged to be the best that they can be. We give pupils and our people the skills and the belief they need to succeed.



We Create

We get things done, through hard work, resilience and high energy. We dream big and imagine bold new ways to shape the future of learning.



Connect in Numbers



8
Schools



4090
Pupils



539
Staff



Our Schools



**Bowes Primary
School**



**Eversley Primary
School**



**Carterhatch Junior
School**



Fern House School



**Chesterfield
Primary School**



**Grange Park
Primary School**



**Delta Primary
School**



**Hazelbury Primary
School**



Professional Development Opportunities

Connect offers growth and learning opportunities for teachers and support staff playing a key role in continuous development and success. Within the Trust there are roles available for Connect Specialist Teacher and Connect Specialist Leaders of Operations within the Trust.

The **Connect Learning Hub** delivers tailored professional development empowering our people with the knowledge, skills, and confidence to inspire and lead pupils to create **remarkable futures**

In addition, there are networking opportunities that benefit from peer expertise and shared resources to solve challenges collectively.



We Care About Your Wellbeing and Workplace Fulfilment



The Trust follows the four pillars of wellbeing - financial, mental, physical and social are integral to supporting our people

Financial Wellbeing

Providing resources and guidance to help individuals manage their finances, promoting security and reducing stress.

Mental Wellbeing

Creating a supportive environment that prioritises mental health, offering resources and strategies to build resilience and manage stress.

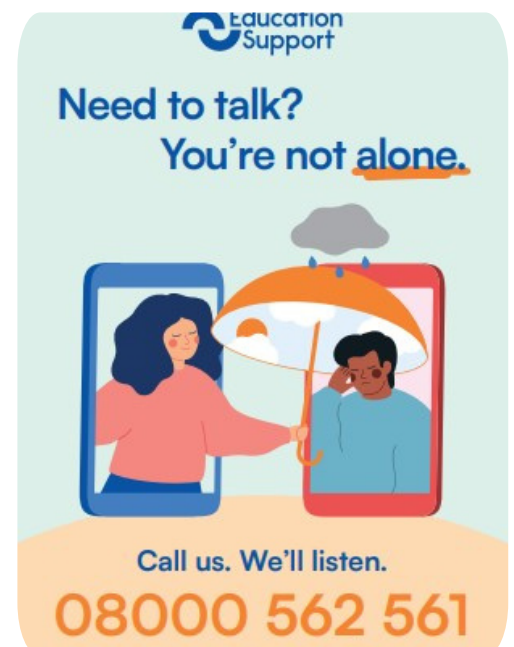
Physical Wellbeing

Encouraging a healthy lifestyle through exercise, eating and self care practices to maintain physical health.

Social Wellbeing

Developing strong, positive relationships, building a sense of community and belonging where individuals feel supported and valued.

Our people can call Education Support for practical, compassionate and confidential support anytime 0800 562 561.



Creating Remarkable Futures



Connect offer a range of Unique Benefits

Wellbeing Day

- *Wellbeing day for all staff*

Attendance Reward Scheme

- *Recognition for excellent attendance with a day off*

Cycle to Work

- *Cost effective way to buy a bike for a healthier commute*

Pension

- *Pension for teachers and support staff*

AVC Scheme

- *Optional Additional Voluntary Contribution (AVC) scheme. A tax efficient way to save towards retirement*

We Empower Our People to have a Voice



The People Engagement Committee

The People Engagement Committee is made up of representatives from each school and the central team. It is committed to being the voice of our people, motivating us to continuously work towards making Connect an employer of choice. We take great pride in being part of a diverse team that draws on the knowledge and experiences of our people across the whole Trust.

We meet termly to discuss a wide range of topics including our People Strategy, wellbeing, staff benefits and initiatives to keep our community connected. The Connect Quiz, was an idea from the committee which has become an annual event.

If you're reading this and feel you'd like to join the committee, we would love to hear from you! Please get in touch through your Headteacher.



“Coming together is a beginning. Keeping together is progress. Working together is success.”



Equality, Diversity and Inclusion at Connect

At Connect Education Trust, we believe that Equity, Diversity, and Inclusion (EDI) are fundamental to the success of our schools and the wellbeing of our entire community – both staff and pupils. We are committed to fostering a learning and working environment where:

- Every individual feels valued, respected, and empowered to reach their full potential. This applies to all our people, regardless of their race, ethnicity, gender identity, sexual orientation, socio-economic background, disability, or religious beliefs.
- Diversity is celebrated as a strength. We recognise that our diverse perspectives enrich our teaching, learning, and decision-making processes.
- All members of our community have equal opportunities to thrive. We strive to eliminate barriers that may hinder the success of any individual, whether a pupil or our people.

Why EDI Matters for our people:

- **Increased job satisfaction and employee engagement** When our people feel valued and respected, they are more likely to be engaged and motivated in their work.
- **Improved people retention:** A positive and inclusive work environment helps to attract and retain high-quality people.
- **Enhanced professional development:** EDI initiatives can provide our people with valuable opportunities for professional growth and learning.

***“When the whole world is silent,
even one voice becomes powerful”
Malala Yousafzai***



Digital Learning and Awards



Connect Education Trust has been leading the way in digital learning for many years, establishing itself as a tech-savvy Trust. Our strategy focuses on equipping the next generation with core knowledge to ensure they are fully prepared for the challenges of the 21st century.

Through continued investment in Chromebooks and mobile devices, we ensure every pupil has access to our digital learning programmes, enhancing engagement, collaboration, and creativity. NAO robots and Moki devices support personalised learning and promote physical activity, while virtual reality provides immersive classroom experiences.

We offer staff training on how to use Google tools to support ongoing learning. Our Connect Digital Network is research-driven and innovative, keeping us at the forefront of educational technology.



Bowes and Chesterfield Schools awarded Digital School status for their innovative teaching methods and efficient use of technology.



Grange Park named a Google Reference School in recognition of its efforts to enhance pupil and staff engagement through innovative IT practices.



**Grange Park
Primary School**

We are delighted to be one of a handful of schools from across London to be recognised by Google for our innovative approaches to IT.

 Google for Education
Reference School

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Creating Remarkable Futures



Sustainability



Connect Education Trust is fully committed to a more sustainable future and leaving the world in a better place for future generations. We are dedicated to protecting our planet and recognise that sustainability has to be a vital part of the Trust's strategic plan and operations.

Our aim is to make sure that all pupils live and learn in a sustainable way. We have the responsibility and opportunity to make a difference in looking after our planet. Our collective choices and decisions can have a significant impact, as we prepare our children to create remarkable futures. Our aim is to deliver a viable approach to sustainability in our schools.

Connect has adopted the Bioregional "One Planet Living" principles as a framework to guide our thinking on sustainability. Together, the 10 elements comprise a holistic approach to sustainability.

We are proud to have a Pupil Parliament made up of pupil representatives from each school across Connect Education Trust. The Parliament comes together for a meeting once a term.





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